



**Fourth Quarter 2025 Minutes
Member & Board of Directors Meeting
Monday, November 3rd, 2025
8am PT/9am MT/10pm CT/11pm ET**

Call to Order

- Chairman Tim Rupli called the 4th Quarter USAS Board meeting to order at 8:07am MST

Roll Call/COI/Fiduciary Duties/Minutes

- The roll was called by Secretary Jack Burch. Present were Tim Rupli, Jack Burch, Michael Chubb, Ward French, Jacqueline McCook, Kim Rhode, Dania Vizzi, Sara Walker, Nick Beach, Jim Byrne, and David Higgins. From the USA Shooting staff CEO Kelly Reisdorf, Ashley McAllister, Dwayne Weger, Brent McPherson, Pete Durben, and Kim Covert were present. Ms. Laura Peeters, outside counsel, was also present.
- A quorum was established.
- Ms. Peeters asked for any conflict-of-interest statements from the Board members. Ms. Rhode stated that she is an active athlete, is on the board for Kids and Clays, is a Vice President of ISSF. Ms. Vizzi stated that she is an active athlete. Mr. Beach stated that he is an actively competing athlete.

Body of the meeting

- Chairman Rupli turned the meeting over to CEO Reisdorf
- The Annual Member Meeting will be on December 15th
- AAC Election – Several athlete positions open on the AAC. Any questions, please contact Kim Covert. The election will be held December 15th 2025
- NGB Update – Ms. Reisdorf explained the budget. One big concern is that this is a revenue constrained year.
- High Performance – Ms. Reisdorf covered ISSF events to date. Mr. Weger discussed the Shotgun competition successes. Mr. Weger also explained the upcoming selection match in Tucson and what this event will select. Mr. Durben discussed the events that the rifle team has participated in and other ISSF competitions. Mr. Durben also explained rule changes. Ms. Reisdorf explained the Junior India trip. She also explained rebuilding the athlete support network. She covered Sports Med, Sport Science, and Athlete Benefits and Services. Ms. Reisdorf also discussed the challenges ahead.
- Fort Carson – Mr. McPhearson updated the membership and board on renovations at the shotgun ranges.
- Competitions – Ms. McAllister updated the board and membership on upcoming competitions. All 2026 competitions will be listed on the USAS website.
- Q&A – Fundraising was discussed.



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- Ms. McCook moved to conclude the membership portion of the meeting and continue with an Executive Session. Mr. French seconded. The motion carried without objection. The meeting concluded at 8:34am MST.

Executive Session

- The board discussed the following items in Executive session:
- 2025 in review
- Strategic Plan
- Support for athletes
- Budget items