



2025 – Annual Member Meeting Minutes
Board of Directors Meeting
Mon, Dec 15, 2025
9am PST/10am MST/11am CST/12pm EST

Call to Order

- Chairman Tim Rupli called the 2025 Annual member meeting to order at 10:05am MST

Roll Call/COI/Fiduciary Duties/Minutes

- The roll was called by Laura Macaulay (formerly, Peeters). Present were Tim Rupli, Jack Burch, Michael Chubb, Ward French, Jacqueline McCook, Kim Rhode, Dania Vizzi, Sara Walker, Nick Beach, Jim Byrne, and David Higgins. From the USA Shooting staff CEO Kelly Reisdorf, Dwayne Weger, and Kim Covert were present. Ms. Laura Macaulay, outside counsel, was also present.
- A quorum was established.
- Ms. Macaulay asked for any conflict-of-interest statements from the Board members. Ms. Rhode stated that she is an actively competing, is on the board for Kids and Clays, is a Vice President of ISSF. Ms. Vizzi stated that she is an actively competing. Mr. Beach stated that he is an actively competing athlete.
- Chairman Rupli called for approval of the November 2nd, 2025 Minutes. Mr. Byrne moved to approve the minutes with Ms. McCook seconding. The motion was approved.

Body of the meeting

- Chairman Rupli turned the meeting over to CEO Ms. Reisdorf to give the state of USA Shooting as of the end 2025. Ms. Reisdorf covered the following topics: What is our mission, what it means to be an Olympic athlete, and what we are seeing in performance over this year.
- Chairman Rupli asked for questions from the membership, and, several questions were fielded by CEO Ms. Reisdorf, including, Funding of World Cups & World Championships, Shotgun Nationals Dates, the 2026 High Performance Plan, and Junior funding.
- Chairman Rupli concluded the meeting and Ms. Walker moved to adjourn the 2025 Annual Membership meeting and move into the Executive Session. This was seconded by Ms. Rhode. The 2025 Annual Membership meeting adjourned at 10:53 MT.



Member, United States
Olympic & Paralympic Committee



U.S. Olympic Complex
1 Olympic Plaza
Colorado Springs, CO 80909-5762
Phone: (719) 866-4760 Fax: (719) 866-2200
www.usashooting.org



Executive Session

The board voted on the following items:

- The board elected the following Independent Members to the Selection Committee: Alec Hewett, Kelsey Erickson, and Nancy Stevens.
- The board approved the 2026 Budget.
- The board approved the Strategic Plan inclusive of Quarterly Key Performance Indicators.